



TERRA FIRMA

ENVIRONMENTAL
POLICY



TERRA FIRMA EQUITY LIMITED

ACN 675 999 747

ENVIRONMENTAL POLICY

Terra Firma Equity Limited (ACN 675 999 747)

1. Purpose

Terra Firma Equity Limited (“Terra Firma”, “the Company”) recognises that environmental stewardship is fundamental to responsible agribusiness operations and long-term sustainable growth.

As a participant in Australia’s protein supply chain — including processing, manufacturing, logistics and export activities — Terra Firma is committed to operating in an environmentally responsible manner and complying with all applicable environmental laws and regulatory requirements.

This Environmental Policy (“Policy”) outlines the Company’s environmental commitments, governance framework and sustainability objectives.

2. Policy Statement

Terra Firma is committed to:

- Minimising environmental impact across operations
- Ensuring regulatory compliance
- Promoting sustainable resource management
- Supporting continuous environmental improvement
- Integrating environmental risk into corporate governance frameworks

Environmental responsibility is embedded within strategic decision-making, capital allocation and operational oversight.

3. Scope

This Policy applies to:

- Directors
 - Officers
 - Employees
 - Contractors
 - Operational facilities
 - Processing plants
 - Logistics operations
 - Development projects
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4. Environmental Governance Framework

The Board retains ultimate responsibility for environmental oversight.

The Audit & Risk Committee (or designated Board committee) oversees:

- Environmental compliance
- Environmental risk management
- Sustainability initiatives
- Regulatory reporting

Management is responsible for implementing operational controls and environmental management systems.

5. Regulatory Compliance

Terra Firma will:

- Comply with all applicable environmental legislation
- Maintain required permits and approvals
- Cooperate with regulatory authorities
- Monitor changes in environmental laws

Failure to comply with environmental regulations is treated seriously.

6. Key Environmental Areas of Focus

6.1 Water Management

Given the Company's involvement in protein processing, Terra Firma is committed to:

- Responsible water use
 - Efficient water recycling systems
 - Compliance with discharge standards
 - Monitoring wastewater treatment processes
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6.2 Waste Management

The Company seeks to:

- Minimise waste generation
- Maximise co-product utilisation
- Promote recycling and recovery
- Reduce landfill impact

Whole-of-animal utilisation principles are integrated into operational design.

6.3 Energy & Emissions

Terra Firma is committed to:

- Improving energy efficiency
 - Monitoring energy consumption
 - Evaluating renewable energy opportunities
 - Reducing operational emissions where practicable
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6.4 Land Stewardship

The Company supports:

- Responsible land use
 - Biosecurity compliance
 - Sustainable agricultural practices
 - Environmental impact assessments for new developments
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6.5 Supply Chain Sustainability

Terra Firma encourages suppliers and partners to:

- Comply with environmental standards
 - Support responsible farming practices
 - Promote traceability and ethical sourcing
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7. Environmental Risk Management

Environmental risks are identified and managed through:

- Risk registers
- Environmental impact assessments
- Operational monitoring systems
- Compliance audits
- Incident reporting frameworks

Material environmental risks are escalated to the Board.

8. Continuous Improvement

Terra Firma seeks to:

- Implement environmental performance targets where appropriate
 - Monitor sustainability performance
 - Invest in improved processing technologies
 - Adopt best practice environmental standards
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9. Training & Awareness

Personnel will receive appropriate environmental training relevant to their roles.

Environmental responsibility is integrated into operational procedures.

10. Incident Reporting

Environmental incidents must be reported promptly through internal reporting channels.

Serious incidents are escalated to senior management and the Board.

11. Stakeholder Engagement

The Company recognises the importance of engaging with:

- Local communities
- Regulatory authorities
- Industry bodies
- Environmental stakeholders

Environmental transparency supports stakeholder trust.

12. Policy Review

This Policy will be reviewed periodically to ensure alignment with:

- Regulatory developments
- Industry best practice
- Institutional ESG expectations
- Company growth and expansion

Approved by the Board of Terra Firma Equity Limited ACN 675 999 747

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